



ALL INDIA CANARA BANK RETIREES' FEDERATION (Regd.)

(Affiliated to All India Bank Retirees' Federation)

"A.K.Nayak Bhavan", 2nd Floor

14, Second Line Beach, Chennai – 600 001

Our Ref:48:2013

August 14, 2013

To: All Affiliates, Office Bearers and Central Committee Members

Dear Sir/Madam,

Staff Welfare Measures for 2013 – 2014

Further to our Circular Letter No.46:2013 dated 13.08.2013 on Staff Welfare Measures, we are happy to furnish hereunder for your information and guidance extract of the Bank's Memo No.68 Dated 13-08-2013 (containing procedural requirements) on Staff Welfare Measures pertaining to retired employees of our bank and Pre-1986 retirees & surviving spouses of Pre-1986 deceased retirees for the current financial year. With Greetings,

Yours sincerely,

(S.V.Srinivasan)
General Secretary

Extract of the bank's Memo No: 68 dated 13.08.2013 on Staff Welfare Measures:

Reimbursement of either medical expenses or expenses incurred towards payment of premium towards mediclaim policy incurred by retired employees:

i) All the ex-employees who have retired from the services of the Bank on or before 31.03.2013 on superannuation shall be eligible for the benefit under the scheme.

ii) Employees who have exited from the services of the Bank opting VRS / SVRS 2001 on or before 31.03.2013 and have attained the age of 60 years as on the date of claim are also eligible under this scheme.

iii) The following persons are not eligible under the Scheme:

- a. Employees who have exited from the services of the Bank opting VRS / SVRS 2001 who are below the age of 60 years.
- b. Employees who have been discharged / dismissed/ removed from the service / compulsorily retired/ terminated on the grounds of misconduct.
- c. Employees who have resigned from the services of the Bank.

iv) The eligible employees as (i) & (ii) above and falling between the age group of 60 to 65 years will be reimbursed either towards medical expenses incurred by them for the year 2013-14 on declaration basis or towards the purchase / renewal of CANARA MEDICLAIM POLICY.

v) The eligible employees as (i) & (ii) supra and above 65 years age group will be reimbursed either towards medical expenses incurred by them for the year 2013-14 on declaration basis or towards the purchase/renewal of any Mediclaim Policy of their choice.

vi) The reimbursement under this head is subject to maximum of Rs.2500/-.

vii) The expenses for which reimbursement is claimed under this head should have been incurred for the year 2013-14.

viii) The reimbursement of such medical expenses under this head shall be made on declaration basis as per Annexure XI and in case reimbursement is claimed for expenses incurred towards premium of Mediclaim policy the eligible retired employee shall produce a copy of premium paid receipt.

ix) The eligible employees have to submit their declaration/ copy of premium paid receipt along with claim to the concerned HRM Section from where he/ she retired, duly informing the details such as Account Number along with the name of the Branch to which the amount is to be credited. The claim should be preferred on or before 28.02.2014.

x) On receipt of claim/ Copy of Premium Paid receipt along with claim as mentioned above from the retired employees, respective HRM Section shall examine the claim/ eligibility and if the claim is found in order, advice the branch to directly credit the amount to the account of such retired employee maintained at the branch, under advice to such retired employee.

Special Scheme for Pre-1986 Retirees or Spouse of such deceased Retirees who are paid Ex-Gratia amount by the bank:

All surviving Pre-1986 retirees or spouses of such deceased retirees, who are being paid ex-gratia amount from our Bank every month, will be paid Rs. 1000/- and Rs.1500/- per month respectively under Staff Welfare Measures. The amount will be paid every month along with the ex-gratia, without the beneficiary claiming the same.

The above schemes will be in force from 01.04.2013 to 31.03.2014.

Shyamalendu Saha
General Manager